



Learn about government

Make a difference

Develop professionally

San Mateo County Management Fellowship Program

San Mateo County offers MPA and MPP graduates the unique opportunity to work in one of the County's departments as a fellow for one to three years. The program aims to provide talented individuals with the opportunity to gain experience in the public sector and contribute to the County's efforts to increase efficiency and enhance the ways in which the organization serves its residents.



Get your start in government!



About Management Fellowships

Term

Each fellowship position is full-time and will last one to three years, depending on the assignment.

Salary

Fellows will receive a competitive salary, depending upon the complexity of the assignment. In addition, fellows will receive vacation leave, sick leave, full health benefits, and a defined contribution retirement plan.

Requirements for Applicants

Applicants must have earned their Master of Public Administration or Master of Public Policy degree by May.

Application Process

All applications will be carefully reviewed by a staff committee to determine top applicants who excel at critical thinking and writing skills, and demonstrate the ability to lead, innovate, and manage complex projects independently and in a collaborative environment.

Career Development Opportunities



First-hand look into local government work within various County departments



Experience in managing complex, high-level projects



Mentoring from passionate and innovative government practitioners



Experience in critical areas that develop report writing, research, presentation and analytical skills



Skill enhancement for a successful career in local government



Potential for career advancement within the County

About San Mateo County

San Mateo County is located between the counties of San Francisco and Santa Clara. It is a community of over 700,000 residents. Founded in 1856, the County is home to a diverse collection of cultures, people, and landscapes.

The mission of San Mateo County Government is to protect and enhance the health, safety, welfare, and natural resources of the community and provide quality services that benefit and enrich the lives of the people of this community.

San Mateo County offers a diverse and exciting environment in which to study, work, and live.

Check out what we do at smcgov.org



Fellowship Assignments

Fellows will work on projects and initiatives within a single department OR complete rotational assignments with multiple departments. The work will involve high-level policy work and critical decision-making.



Partnering Departments

Human Services Agency

Human Resources

County Manager's Office

Public Health Policy and Planning

Coroner's Office

Emergency Medical Services



For more information, visit us at hr.smcgov.org or please contact the Program Coordinator, at CountyFellowships@smcgov.org to learn more about new opportunities ahead!