

## 2024 COBRA Rates

### Medical Plans

#### **Aetna Full HMO**

Single Only	\$1,391.26
Single + 1	\$2,782.52
Single + Family	\$3,937.26

#### **Aetna AVN HMO**

Single Only	\$1,077.71
Single + 1	\$2,155.38
Single + Family	\$3,049.88

#### **Aetna OAMC PPO (\$200 Deductible)**

Single Only	\$1,774.72
Single + 1	\$3,686.01
Single + Family	\$5,363.55

#### **Aetna HDHP OAMC PPO**

Single Only	\$1,150.40
Single + 1	\$2,300.79
Single + Family	\$3,255.64

#### **Kaiser HMO**

Single Only	\$917.27
Single + 1	\$1,832.49
Single + Family	\$2,592.13

#### **Kaiser HDHP**

Single Only	\$730.05
Single + 1	\$1,458.07
Single + Family	\$2,062.32

#### **Operating Engineers PPO, Dental, Vision**

Single Only	\$1,180.14
Single + 1	\$2,360.28
Single + Family	\$3,186.48

#### **Operating Engineers Kaiser, Dental, Vision**

Single Only	\$1,052.64
Single + 1	\$2,105.28
Single + Family	\$2,745.84

### Dental Plans

#### **Represented Cigna Dental PPO Core Dental Plan**

Single Only	\$48.66
Single + 1	\$102.15
Single + Family	\$141.07

#### **Management Cigna Dental PPO Core**

Single Only	\$63.70
Single + 1	\$133.80
Single + Family	\$184.77

#### **Represented Cigna Dental PPO Year 2+ Actives - Core plus Buy-Up 1 (4K Max Coverage)**

Single Only	\$66.62
Single + 1	\$139.94
Single + Family	\$193.27

#### **Represented Cigna Dental PPO Year 2+ Actives - Core plus Buy-Up 2 (4K Ortho Coverage)**

Single Only	\$77.24
Single + 1	\$162.21
Single + Family	\$223.99

#### **Represented Cigna Dental PPO Year 2+ Actives - Core plus Buy-Up 3 (4K Max & 4K Ortho Coverage)**

Single Only	\$89.96
Single + 1	\$188.94
Single + Family	\$260.92

#### **Management Cigna Dental PPO Core Plan + Buy Up with Ortho**

Single Only	\$102.39
Single + 1	\$215.02
Single + Family	\$296.94

#### **Cigna DHMO**

Single Only	\$28.18
Single + 1	\$47.91
Single + Family	\$73.28

### Vision Plans

#### **VSP Vision Plan**

Single Only	\$8.11
Single + 1	\$17.01
Single + Family	\$24.32

#### **VSP Vision Plan Buy Up**

Single Only	\$13.79
Single + 1	\$28.95
Single + Family	\$41.37